



National Service & Maintenance Agreement Wage Sheet

Effective October 1, 2019 thru September 30, 2020

Note: All Wage & Contributions Listed Below are on a per hours Basis.

	Service Journeyman	Serviceman 1 (80% of MLA)	Serviceman 2 (72% of MLA)	Serviceman 3 (65% of MLA)	Serviceman 4 (57% of MLA)	Serviceman 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$45.90	\$36.72	\$33.05	\$29.84	\$26.16	\$22.95	\$18.36
Organizing Fund (Deduct)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Market Recovery Fund (Deduct)	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
UA Political Education Fund (Deduct)	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Community Action Fund (Deduct)	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Working Assessment 4.9% (Gross)	4.9%	4.9%	4.9%	4.9%	4.9%	4.9%	4.9%
TOTAL DEDUCTIONS	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
Pension & Retirement	\$9.75	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.33	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UCIC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL FRINGES	\$22.83	\$8.36	\$8.36	\$8.36	\$8.36	\$8.36	\$7.61
TOTAL WAGES AND FRINGES	\$68.73	\$45.08	\$41.41	\$38.20	\$34.52	\$31.31	\$25.97