



National Service & Maintenance Agreement Wage Sheet

Effective October 1, 2022 - September 30, 2023

* All wages and contributions listed below are on a per hour basis*

	Service Journeyman	Serviceman 1 (80% of MLA)	Serviceman 2 (72% of MLA)	Serviceman 3 (65% of MLA)	Serviceman 4 (57% of MLA)	Serviceman 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$52.25	\$41.80	\$37.62	\$33.96	\$29.78	\$26.13	\$20.90
Organizing Fund (Deduct)	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]
Market Recovery Fund (Deduct)	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]	[\$0.80]
UA Political Education Fund (Deduct)	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]
Community Action Fund (Deduct)	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]
Working Assessment 4.9% (Gross)	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]
TOTAL DEDUCTIONS	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10	\$1.10
Pension & Retirement	\$11.65	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.33	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$1.99	\$1.99	\$1.99	\$1.99	\$1.99	\$1.99	\$1.99
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UCIC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL FRINGES	\$24.98	\$8.61	\$8.61	\$8.61	\$8.61	\$8.61	\$7.86
TOTAL WAGES AND FRINGES	\$77.23	\$50.41	\$46.23	\$42.57	\$38.39	\$34.74	\$28.76

Per the NSMA, there is an additional \$0.08 per hour, not listed above, remitted on behalf of all individuals dispatched to the MSCA. Please see the NSMA, paragraphs 79-83 for further information