



National Plumbing Service Agreement
Residential Plumbing & HVAC Service
 Effective December 14, 2024—September 30, 2025

SERVICE JOURNEYMEN (60% OF MLA WAGES)

Base Wage Rate \$34.20

DEDUCTIONS:

Organizing Fund	[\$0.40]
UA Political Education Fund	[\$0.05]
Working Assessment (Gross)	[4.9%]
Union Action Fund (UAF)	[\$0.15]

TOTAL DEDUCTIONS \$0.60

FRINGE BENEFITS:

National Pension	\$1.00
Health & Welfare	\$5.08
Apprentice/JY Training	\$1.35
UA Training	\$0.10

TOTAL FRINGES \$7.53

TOTAL PACKAGE = \$41.73

TRAINEE (36% OF MLA WAGES)

Base Wage Rate \$20.52

DEDUCTIONS:

Organizing Fund	[\$0.40]
UA Political Education Fund	[\$0.05]
Working Assessment (Gross)	[4.9%]
Union Action Fund (UAF)	[\$0.15]

TOTAL DEDUCTIONS \$0.60

FRINGE BENEFITS:

National Pension	\$1.00
Health & Welfare	\$5.08
Apprentice/JY Training	\$1.35
UA Training	\$0.10

TOTAL FRINGES \$7.53

TOTAL PACKAGE = \$28.05

Note: All wages listed are on a per hour basis