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Wage Package for the Master Labor Agreement

Effective October 1, 2022 – September 30, 2023

All wages and contributions listed below are on a per hour basis

JOURNEYMAN/APPRENTICE

Base Wage Rate:	\$52.25
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.10
<u>FRINGE BENEFITS:</u>	
Pension & Retirement	\$11.65
National Pension	\$0.48
Health & Welfare	\$10.33
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$1.99
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$24.98
TOTAL PACKAGE	\$77.23

HELPER/PRE-APPRENTICE

Base Wage Rate:	\$16.72
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.10
<u>FRINGE BENEFITS:</u>	
Health & Welfare	\$3.84
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$0.78
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$5.15
TOTAL PACKAGE	\$21.87

Foreman = 11% above normal JY scale

General Foreman = 22% above normal JY scale

APPRENTICE WAGE RATES

*Apprentices receive the same deductions/benefit package as Journeyman

Step Level 1 (45%) - \$23.51	Step Level 6 (70%) - \$36.58
Step Level 2 (50%) - \$26.13	Step Level 7 (75%) - \$39.19
Step Level 3 (55%) - \$28.74	Step Level 8 (80%) - \$41.80
Step Level 4 (60%) - \$31.35	Step Level 9 (85%) - \$44.41
Step Level 5 (65%) - \$33.96	Step Level 10 (90%) - \$47.03