



PLUMBERS • PIPEFITTERS • SERVICE TECHNICIANS

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Wage Package for the Master Labor Agreement

Effective October 1, 2021 – September 30, 2022

All wages and contributions listed below are on a per hour basis

JOURNEYMAN/APPRENTICE

Base Wage Rate: (+1.95)	\$50.25
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund (+0.10)	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.10
<u>FRINGE BENEFITS:</u>	
Pension & Retirement (+1.00)	\$11.25
National Pension	\$0.48
Health & Welfare	\$10.33
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training (+0.05)	\$1.89
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$24.48
TOTAL PACKAGE	\$74.73

HELPER/PRE-APPRENTICE

Base Wage Rate:	\$16.08
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund (+\$0.10)	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.10
<u>FRINGE BENEFITS:</u>	
Health & Welfare	\$3.84
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training (+0.05)	\$0.68
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$5.05
TOTAL PACKAGE	\$21.13

Foreman = 11% above normal JY scale

General Foreman = 22% above normal JY scale

APPRENTICE WAGE RATES

*Apprentices receive the same deductions/benefit package as Journeyman

Step Level 1 (45%) - \$22.61	Step Level 6 (70%) - \$35.18
Step Level 2 (50%) - \$25.13	Step Level 7 (75%) - \$37.69
Step Level 3 (55%) - \$27.64	Step Level 8 (80%) - \$40.20
Step Level 4 (60%) - \$30.15	Step Level 9 (85%) - \$42.71
Step Level 5 (65%) - \$32.66	Step Level 10 (90%) - \$45.23