



**PLUMBERS • PIPEFITTERS • SERVICE TECHNICIANS**

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## Wage Package for the Master Labor Agreement

Effective October 1, 2019 – September 30, 2020

\*All wages and contributions listed below are on a per hour basis\*

### JOURNEYMAN/APPRENTICE

Base Wage Rate: (+1.25)	\$45.90
<b><u>DEDUCTIONS:</u></b>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.60]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>
<b><u>FRINGE BENEFITS:</u></b>	
Pension & Retirement (+0.25)	\$9.75
National Pension	\$0.48
Health & Welfare (+.03)	\$10.33
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training (+0.22)	\$1.74
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
<b>TOTAL FRINGES</b>	<b>\$22.83</b>
<b>TOTAL PACKAGE</b>	<b>\$68.73</b>

### HELPER/PRE-APPRENTICE

Base Wage Rate: (+.40)	\$14.69
<b><u>DEDUCTIONS:</u></b>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.60]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>
<b><u>FRINGE BENEFITS:</u></b>	
Health & Welfare	\$3.84
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$0.53
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
<b>TOTAL FRINGES</b>	<b>\$4.90</b>
<b>TOTAL PACKAGE</b>	<b>\$19.59</b>

**Foreman = 10% above normal JY scale**

**General Foreman = 20% above normal JY scale**

### **APPRENTICE WAGE RATES**

\*Apprentices receive the same deductions/benefit package as Journeyman

Step Level 1 (45%) - \$20.66	Step Level 6 (70%) - \$32.13
Step Level 2 (50%) - \$22.95	Step Level 7 (75%) - \$34.43
Step Level 3 (55%) - \$25.25	Step Level 8 (80%) - \$36.72
Step Level 4 (60%) - \$27.54	Step Level 9 (85%) - \$39.02
Step Level 5 (65%) - \$29.84	Step Level 10 (90%) - \$41.31