



National Agreement for Light Commercial Construction
 Effective December 14, 2024—September 30, 2025

BASE WAGE RATE \$57.00

JOURNEYMAN

DEDUCTIONS:

Organizing Fund	[\$0.20]
Market Recovery	[\$0.80]
UA Political Education Fund	[\$0.05]
Working Assessment (Gross)	[4.9%]
Union Action Fund (UAF)	[\$0.15]

FRINGE BENEFITS:

Local Pension	\$12.05
National Pension	\$0.48
Health & Welfare	\$11.57
H&W Substance Abuse	\$0.06
Local Training	\$2.10
UA Training	\$0.10
Contract Administration	\$0.55
UCIC	\$0.02

TOTAL DEDUCTIONS \$1.20

TOTAL FRINGES \$26.93

Total Package = \$83.93

APPRENTICE

(45% - 90% of MLA Wages)

Step Level 1	(45%) - \$25.65
Step Level 2	(50%) - \$28.50
Step Level 3	(55%) - \$31.35
Step Level 4	(60%) - \$34.20
Step Level 5	(65%) - \$37.05
Step Level 6	(70%) - \$39.90
Step Level 7	(75%) - \$42.75
Step Level 8	(80%) - \$45.60
Step Level 9	(85%) - \$48.45
Step Level 10	(90%) - \$51.30

PIPE TRADESMAN

(35% - 65% of MLA Wages)

Step Level 1	(35%) - \$19.95
Step Level 2	(40%) - \$22.80
Step Level 3	(45%) - \$25.65
Step Level 4	(50%) - \$28.50
Step Level 5	(55%) - \$31.35
Step Level 6	(60%) - \$34.20
Step Level 7	(65%) - \$37.05

*****Apprentices receive the same Deductions and Fringe Benefits as Journeymen*****

*****Pipe Tradesmen receive the same Deductions and Fringe Benefits excluding Local Pension*****