

LAS VEGAS



PLUMBERS • PIPEFITTERS • SERVICE TECHNICIANS

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Wage Package for the Master Labor Agreement

Effective November 9, 2020 – September 30, 2021

All wages and contributions listed below are on a per hour basis

JOURNEYMAN/APPRENTICE

Base Wage Rate: (+2.30)	\$48.30
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund (+0.10)	[\$0.70]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.00
<u>FRINGE BENEFITS:</u>	
Pension & Retirement (+0.50)	\$10.25
National Pension	\$0.48
Health & Welfare	\$10.33
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training (+0.10)	\$1.84
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$23.43
TOTAL PACKAGE	\$71.73

HELPER/PRE-APPRENTICE

Base Wage Rate:	\$15.46
<u>DEDUCTIONS:</u>	
Organizing Fund	[\$0.20]
Market Recovery Fund (+\$0.10)	[\$0.70]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
TOTAL DEDUCTIONS	\$1.00
<u>FRINGE BENEFITS:</u>	
Health & Welfare	\$3.84
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training (+0.10)	\$0.63
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
TOTAL FRINGES	\$5.00
TOTAL PACKAGE	\$20.46

Foreman = 11% above normal JY scale

General Foreman = 22% above normal JY scale

APPRENTICE WAGE RATES

*Apprentices receive the same deductions/benefit package as Journeyman

Step Level 1 (45%) - \$21.74	Step Level 6 (70%) - \$33.81
Step Level 2 (50%) - \$24.15	Step Level 7 (75%) - \$36.23
Step Level 3 (55%) - \$26.57	Step Level 8 (80%) - \$38.64
Step Level 4 (60%) - \$28.98	Step Level 9 (85%) - \$41.06
Step Level 5 (65%) - \$31.40	Step Level 10 (90%) - \$43.47