



National Service & Maintenance Agreement Wage Sheet

Effective October 17, 2016

Note: All Wages Listed Below are on a per hours Basis.

	Service Journeyman	Serviceman 1 (80% of MLA)	Serviceman 2 (72% of MLA)	Serviceman 3 (65% of MLA)	Serviceman 4 (57% of MLA)	Serviceman 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$41.41	\$33.13	\$29.82	\$26.92	\$23.60	\$20.71	\$16.56
Organizing Fund (Deduct)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Market Recovery Fund (Deduct)	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
UA Political Education Fund (Deduct)	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Community Action Fund (Deduct)	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Working Assessment (Gross)	4.90%	4.90%	4.90%	4.90%	4.90%	4.90%	4.90%
TOTAL DEDUCTIONS	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
TOTAL TAKE HOME	\$40.51	\$32.23	\$28.92	\$26.02	\$22.70	\$19.81	\$15.66
Pension & Retirement	\$9.00	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.30	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UCIC	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
TOTAL FRINGES	\$21.82	\$8.13	\$8.13	\$8.13	\$8.13	\$8.13	\$7.38
TOTAL WAGES AND FRINGES	\$63.23	\$41.26	\$37.95	\$35.05	\$31.73	\$28.84	\$23.94
	MESJ	MESS	MESS	MESS	MESS	MESS	MAT

MESJ - MECHANICAL EQUIPMENT SERVICE JOURNEYMAN

MESS - MECHANICAL EQUIPMENT SERVICE SERVICEMAN

MAT - MECHANICAL EQUIPMENT SERVICE TRADESMAN