



National Service & Maintenance Agreement Wage Sheet

Effective October 1, 2017

Note: All Wages Listed Below are on a per hours Basis.

	Service Journeyman	Serviceman 1 (80% of MLA)	Serviceman 2 (72% of MLA)	Serviceman 3 (65% of MLA)	Serviceman 4 (57% of MLA)	Serviceman 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$42.90	\$34.32	\$30.89	\$27.89	\$24.45	\$21.45	\$17.16
Organizing Fund (Deduct)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Market Recovery Fund (Deduct)	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
UA Political Education Fund (Deduct)	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Community Actoin Fund	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
Working Assessment 4.9% (Gross)	4.9%	4.9%	4.9%	4.9%	4.9%	4.9%	4.9%
TOTAL DEDUCTIONS	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90	\$0.90
TOTAL TAKE HOME	\$42.00	\$33.42	\$29.99	\$26.99	\$23.55	\$20.55	\$16.26
Pension & Retirement	\$9.25	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.30	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UCIC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
TOTAL FRINGES	\$22.08	\$8.14	\$8.14	\$8.14	\$8.14	\$8.14	\$7.39
TOTAL WAGES AND FRINGES	\$64.98	\$42.46	\$39.03	\$36.03	\$32.59	\$29.59	\$24.55
	MESJ	MESS	MESS	MESS	MESS	MESS	MAT

MESJ - MECHANICAL EQUIPMENT SERVICE JOURNEYMAN

MESS - MECHANICAL EQUIPMENT SERVICE SERVICEMAN

MAT - MECHANICAL EQUIPMENT SERVICE TRADESMAN