



## National Service & Maintenance Agreement Wage Sheet

Effective October 1, 2018 - September 30, 2019

\* All wages and contributions listed below are on a per hour basis\*

	Service Journeyman	Serviceman 1 (80% of MLA)	Serviceman 2 (72% of MLA)	Serviceman 3 (65% of MLA)	Serviceman 4 (57% of MLA)	Serviceman 5 (50% of MLA)	Tradesman (40% of MLA)
Base Wage Rate	\$44.65	\$35.72	\$32.15	\$29.02	\$25.45	\$22.33	\$17.86
Organizing Fund (Deduct)	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]	[\$0.20]
Market Recovery Fund (Deduct)	[\$0.60]	[\$0.60]	[\$0.60]	[\$0.60]	[\$0.60]	[\$0.60]	[\$0.60]
UA Political Education Fund (Deduct)	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]
Community Action Fund (Deduct)	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]	[\$0.05]
Working Assessment 4.9% (Gross)	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]	[4.9%]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.90</b>
Pension & Retirement	\$9.50	N/A	N/A	N/A	N/A	N/A	N/A
National Pension	\$0.48	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$1.50
Health & Welfare	\$10.30	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84	\$3.84
Health & Welfare Drug Testing	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06	\$0.06
Apprentice/Journeyman Training	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52	\$1.52
UA National Training	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
UCIC	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>TOTAL FRINGES</b>	<b>\$22.33</b>	<b>\$8.14</b>	<b>\$8.14</b>	<b>\$8.14</b>	<b>\$8.14</b>	<b>\$8.14</b>	<b>\$7.39</b>
<b>TOTAL WAGES AND FRINGES</b>	<b>\$66.98</b>	<b>\$43.86</b>	<b>\$40.29</b>	<b>\$37.16</b>	<b>\$33.59</b>	<b>\$30.47</b>	<b>\$25.25</b>

Per the NSMA, there is an additional \$0.08 per hour, not listed above, remitted on behalf of all individuals dispatched to the MSCA. Please see the NSMA, paragraphs 79-83 for further information

\*\*All apprentices are dispatched under the MLA wage sheet