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## Wage Package for the Master Labor Agreement

Effective October 1, 2017 — September 30, 2018

### JOURNEYMAN

Base Wage Rate:	\$42.90
<b><u>DEDUCTIONS:</u></b>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.60]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>
<b><u>FRINGE BENEFITS:</u></b>	
Pension & Retirement	\$9.25
National Pension	\$0.48
Health & Welfare	\$10.30
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$1.52
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
<b>TOTAL FRINGES</b>	<b>\$22.08</b>
<b>TOTAL PACKAGE</b>	<b>\$64.98</b>

### HELPER

Base Wage Rate:	\$13.73
<b><u>DEDUCTIONS:</u></b>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.60]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>
<b><u>FRINGE BENEFITS:</u></b>	
Health & Welfare	\$3.84
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$0.53
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
<b>TOTAL FRINGES</b>	<b>\$4.90</b>
<b>TOTAL PACKAGE</b>	<b>\$18.63</b>

### APPRENTICE

Step Level 1 (45%) - \$19.31	Step Level 6 (70%) - \$30.03
Step Level 2 (50%) - \$21.45	Step Level 7 (75%) - \$32.18
Step Level 3 (55%) - \$23.60	Step Level 8 (80%) - \$34.32
Step Level 4 (60%) - \$25.74	Step Level 9 (85%) - \$36.47
Step Level 5 (65%) - \$27.89	Step Level 10 (90%) - \$38.61
* Apprentices receive the same deductions and fringe benefits as Journeymen*	

**Foreman** = 10% above normal JY scale

**General Foreman** = 20% above normal JY scale