



**PLUMBERS • PIPEFITTERS • SERVICE TECHNICIANS**

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**Wage Package for the Master Labor Agreement**

Effective October 1, 2018 – September 30, 2019

\*All wages and contributions listed below are on a per hour basis\*

**JOURNEYMAN/APPRENTICE**

Base Wage Rate: (+1.75)	\$44.65
<b><u>DEDUCTIONS:</u></b>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.60]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>
<b><u>FRINGE BENEFITS:</u></b>	
Pension & Retirement (+0.25)	\$9.50
National Pension	\$0.48
Health & Welfare	\$10.30
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$1.52
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
<b>TOTAL FRINGES</b>	<b>\$22.33</b>
<b>TOTAL PACKAGE</b>	<b>\$66.98</b>

**HELPER/PRE-APPRENTICE**

Base Wage Rate:	\$14.29
<b><u>DEDUCTIONS:</u></b>	
Organizing Fund	[\$0.20]
Market Recovery Fund	[\$0.60]
UA Political Education Fund	[\$0.05]
Working Assessment	[4.9%]
Community Action Fund	[\$0.05]
<b>TOTAL DEDUCTIONS</b>	<b>\$0.90</b>
<b><u>FRINGE BENEFITS:</u></b>	
Health & Welfare	\$3.84
H&W Substance Abuse	\$0.06
Apprentice/Journeyman Training	\$0.53
UA National Training	\$0.10
Contract Administration Fund	\$0.35
UCIC	\$0.02
<b>TOTAL FRINGES</b>	<b>\$4.90</b>
<b>TOTAL PACKAGE</b>	<b>\$19.19</b>

Foreman = 10% above normal JY scale

General Foreman = 20% above normal JY scale

**APPRENTICE WAGE RATES**

\*Apprentices receive the same deductions/benefit package as Journeyman

Step Level 1 (45%) - \$20.09	Step Level 6 (70%) - \$31.26
Step Level 2 (50%) - \$22.33	Step Level 7 (75%) - \$33.49
Step Level 3 (55%) - \$24.56	Step Level 8 (80%) - \$35.72
Step Level 4 (60%) - \$26.79	Step Level 9 (85%) - \$37.95
Step Level 5 (65%) - \$29.02	Step Level 10 (90%) - \$40.19